

Carbon Reduction Plan

Supplier name: Griffiths & Armour

Publication date: 20th June 2023

Commitment to achieving Net Zero

Griffiths & Armour is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st December 2021 to 30th November 2022	
Additional Details relating to the Baseline Emissions calculations.	
G&A have employed independent Consultants, who provided a CarbonNeutral® company Greenhouse Gas (GHG) assessment report, prepared by Turley Sustainability, on behalf of Climate Impact Partners. It relates to the operations of Griffiths & Armour, at their Liverpool, Manchester and Dublin Offices during the 1st December 2021 to 30th November 2022 assessment period. Please note that the old Manchester office was operational during the whole reporting period, whilst the lease for the new Manchester office was signed on the 19th October 2022, therefore the assessment covers one month of the operation of the new Manchester office.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	84.9
Scope 2	37.1
Scope 3	98
Total Emissions	220

Current Emissions Reporting

Reporting Year: 1 st December 2022 to 30 th November 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Being measured independently post November 2023
Scope 2	Being measured independently post November 2023
Scope 3 (Included Sources)	Being measured independently post November 2023
Total Emissions	Being measured independently post November 2023

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 170 tCO₂e by 2028. This is a reduction of 5%, based upon current Scope 3 included sources. We note that as the breadth of our Scope 3 data expands, the total output may increase. Our intention will be to reduce the increased output by the same percentage.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. We expect the carbon emission reduction achieved by these schemes equate to 11 tCO₂e, a 5%ge reduction against the 2022 baseline.

We recognise overall our Carbon Footprint is already very low bearing in mind our activities, number of employees (1.3 tCO₂e, compared to market norm which is circa 5 tCO₂e)

Current measures are

- Reduced number of face to face Client meetings (10% saving in transport equates to 4.7 tCO₂e)
- Reduced printing of Reports
- Reduction in home working

- Reduced business travel, in particular flights,
- Reduced use of Gas

We will be Carbon Neutral by August 2023 at which stage we will be working with our independent consultants to agree next steps which will include a carbon reduction plan.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: ...20th June 2023.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>